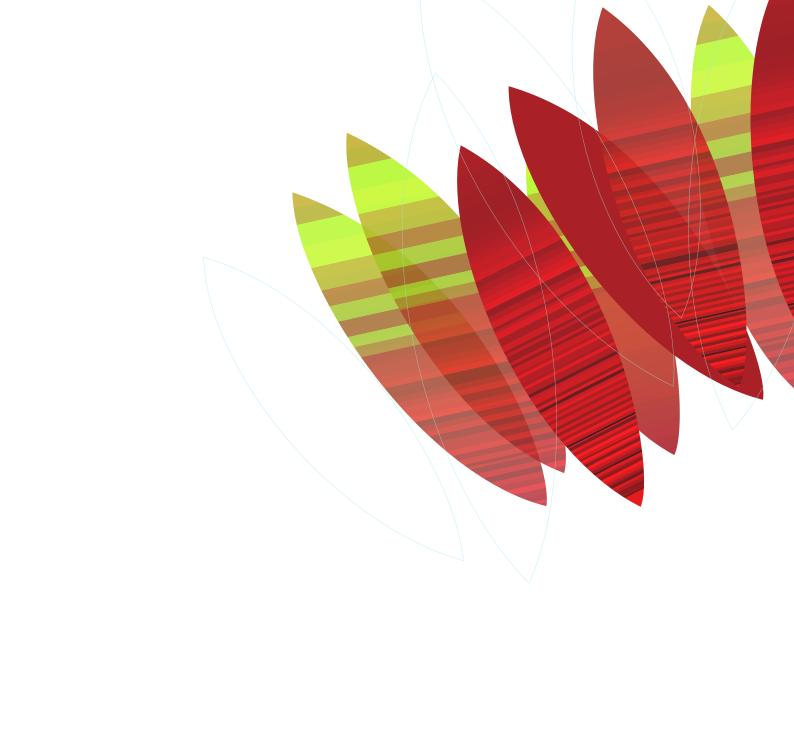


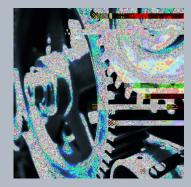
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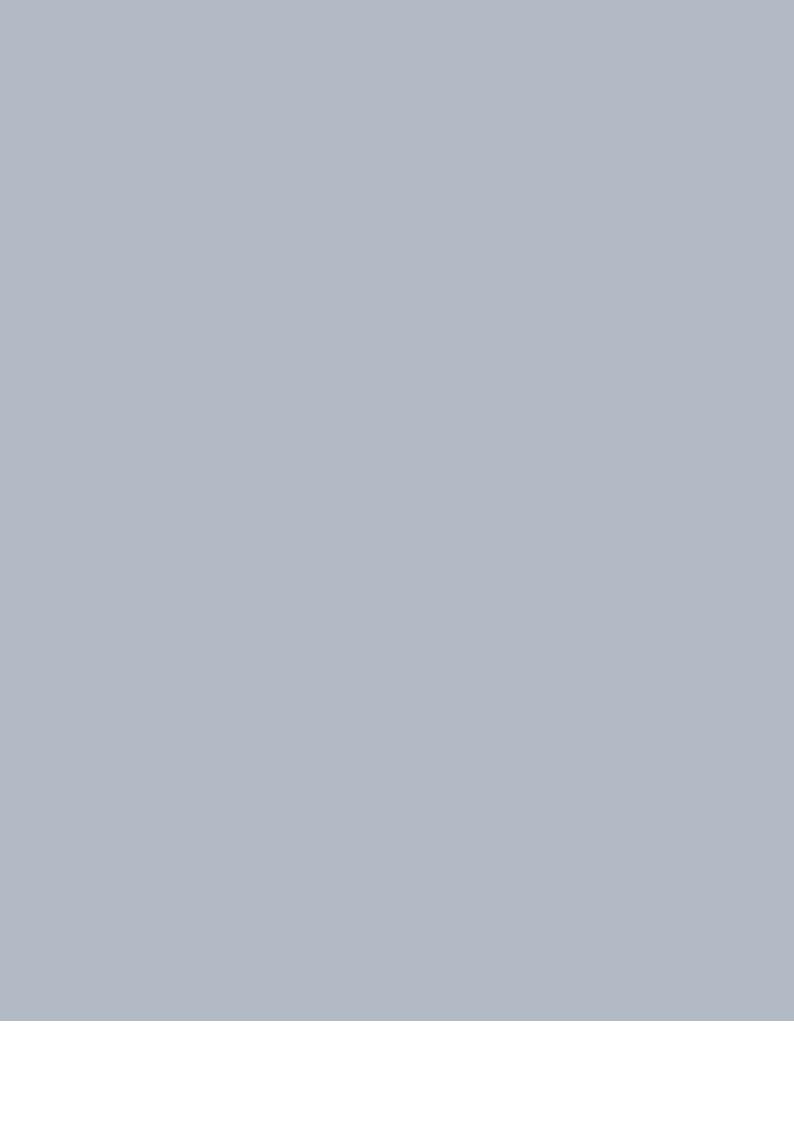
ai a d n d c a abii , and ha a a d b d m n a d b indi id a am, and ha a hi hi ha ha and in a hand ha cca

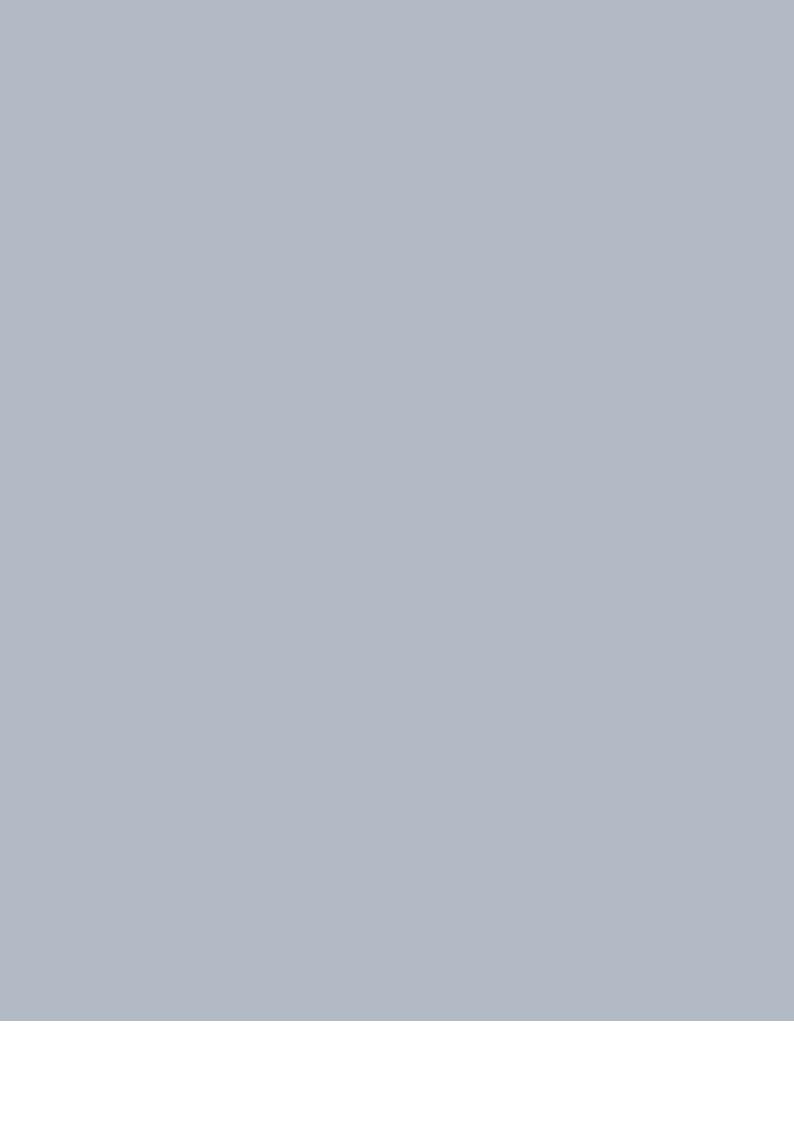
 $A \rightarrow {}_{a}C \nearrow {}_{a}$ $m \rightarrow {}_{a} = {}_{a} \rightarrow {}_{d}$ $m \rightarrow {}_{a} = {}_{a} \rightarrow {}_{d}$ $m \rightarrow {}_{a} = {}_{a} \rightarrow {}_{d}$











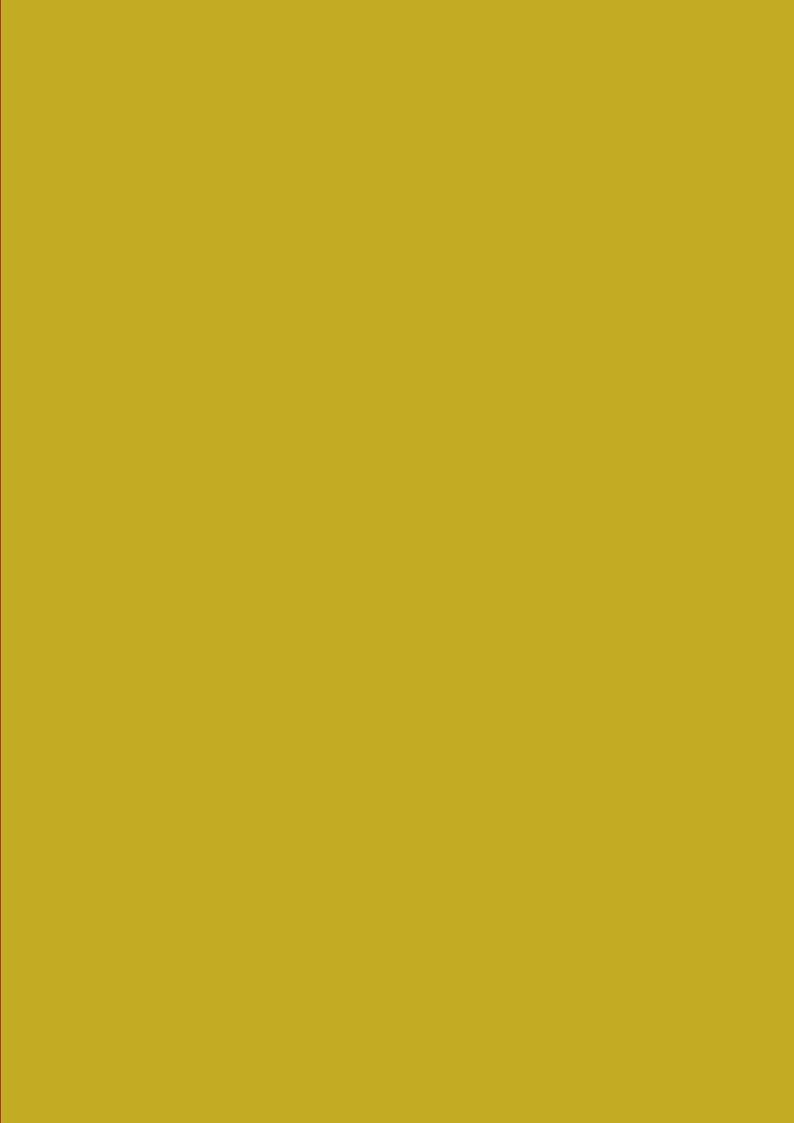
Each Core Attribute is aligned to four Demonstrated Levels that cover all employees across the organisation. Dierent roles may require capabilities at varying levels, depending on the key responsibilities of the role.

Associated Behaviours illustrate the depth of knowledge, skill and ability required for e ective performance at each level. These indicators are not a prescribed list, nor is every indicator necessarily relevant to every role – these

How is the Capability Framework used?

AFC_{a a}bii F_arn • nd inc ni • n /c> mana⇒r⇒n,in _din; s anda di⇒djbo in ando ciin, Þ⇒ c_{a a}bii 🏲 🏲 man ain ih 🏲 ec nabii ,and ha≥n la 🐛 ❤c im⇒n eds halc nas in a n'c a abi i a b ≥ b d d l a ≥ mana and a ha & a and mm n and a a / **♦ > _ n>** n _Mobii, Poe mm noto i in / sq somen andca abiis Poqa mos 🕒 🥯 n 🐛 ≱ānin and đ⇒ 🔫 m⇒n e ii 🖘 aių n⇒d ❤c icc a abi. Ca⇔ annin c no ain and a ii o ha Îcno∳> → incaabi. → A a I while the property of the second se









Demonstrating flexibility, adaptability, and perseverance, and acts as a stabilising influence by managing emotions, responses, and reactions. The ability to respectfully have dicult conversations and maintain integrity while influencing, accepting, and committing to progress.

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE	BEHAVIOURS		
e i mana c a and i na man in am a man in am i h c ia a a hi i h ani a i n	a in and i	C n i n a a h i d and n m b c c ha n and ni b b c annin b h i n and im in dic i n	C n i n a an main c m dande amand a a abii in in an in i a i n
h a a n n n n n n n n n n n n n n n n n	maire m dand camend and inchamen in iain	maire m dand camande en ei dand in hi h dand n di abon n i nnon	
samia ^a d Pena Bernedic	b f ib h ini ia i and nd d h n i a i nc han	and hoci in in and chard i ain and dic c n iai	Dominia a hi ingco in ado i i a a fan i a in.
baan had iab ih	Dem na h h e i nande na a a a a a a a a a a a a a a a a a a	Ambi i and a a in hac ann b imm dia dia a d, ih	camandecnci in hih da dand n da aban inman
EXAMPLES OF NON EFFEC	CTIVE BEHAVIOURS		
a a Paisa i Se in in Public has pro-			
્પ કાંn કn i in જિકાં inc n c iક ૐ dbg	_umginaina na /c ih Lipeaa a> n> /h n a io> im a n>	mede baan mana in Amad / s Land Amain chaoan in i ain.	nabem Banemina in ine Éiichatanin

Sta conduct themselves in a measured and considered manner,

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE	BEHAVIOURS		
aid a iii h h n a , and n	En a am m mb cha not and bi c not in ih b a c m, and ha i	C b a i b hi h hac a b i d c m , i nd i	A ihm as a ma dic deciin, and ma im a localin ma localin n a and on
Cnien bhae in a a hai in ai nnen ih ani ai na ae and Color Cndc	Cnin and a ih ina ia bhai ,in ainman ih aniaina a and C biC ndc	⇒nia þa ⇒ hote n in and _n ⇒ m	n i a mind / g ha m n ha / a ai /c in ha ani ai n, n ai a and in na de i n
in an in ani a in in an in an in an in an in an and in an an and in an	in an h h ani a i n in an h h h hi a and i a a	imi i hin ani a i n im and and ani a i na	Chamin he a he he n i i he a hand he in c n h
and and he ain c m i he i i i n, d and c ndc	Pai and an ann in deciin-main n in ha din and a a document	in an h in ani a i n in an h in a hoi a and in an a and in an an and in an	Die se in i and i naim i hin hani ai n, and in dain e a a b in a a h in and a n a h a and a n
C Para a im P c mP A a c	Find nince and name a	m s m lc d c in h ani a i n andc n id h a in im c m	
EXAMPLES OF NON EFFE	CTIVE BEHAVIOURS		
Zercodi/ poor oq idoa ghroomin	ainin a an nha a an nha a an a an a an a	c n and fail as a second as in the second as in the second as a se	winaha haadahin, - hin , Abban chan in dacin, huihbainaan men m
Tybin on iin ocoiinc n c io ocoi	Don'of con ab i adia alaid a bhadoin	Deciindne nide i ime nhed bine ne em	Limin ain & Limin be ac & and he & hei a Limin be ani a in
Bm n a a a l a a a a m a			





A CONTRACTOR AND A CONT

The understanding and willingness to be held to account for our actions, performance, behaviours, and attitudes and those which influence others. The commitment to actions and behaviours which respects the obligation to manage public monies and other resources responsibly and with the highest standards of probity.

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE	BEHAVIOURS		
n ibal e Ha in and a sad n	Channe Land Ream g In high high air air d ih a land and air	nd and ha n in , n-b d , and n- %c a d and h a cc i d i d	of nish and add ship inic an is ship ania in book ania in book ania in
oni no inca le cc , bi h ma man in anda e i n n	En ha ha and a a land no and ha i i n and a i hin ha h	A m n d be a light in,	and add and a in a in a in a in a in a i
a a⁵nc n-rd ∮inas•	mic ndc and in a and in a in a in a in a in a i	Jimi hoi a ed , andad and hom and hinich hi	d le gc nab inc ab a i im in a ha c a i na c o
nit and mic ndc and it a and ina ia haii	mic ndc in a in	A n and mic ndc and in a in a hai	Ca and me and in his had a not be a land in and a me and in and and in and and in and
EXAMPLES OF NON EFFE	CTIVE BEHAVIOURS		



Proactively build and engage in positive relationships with internal and external stakeholders that allows for the contribution of all to

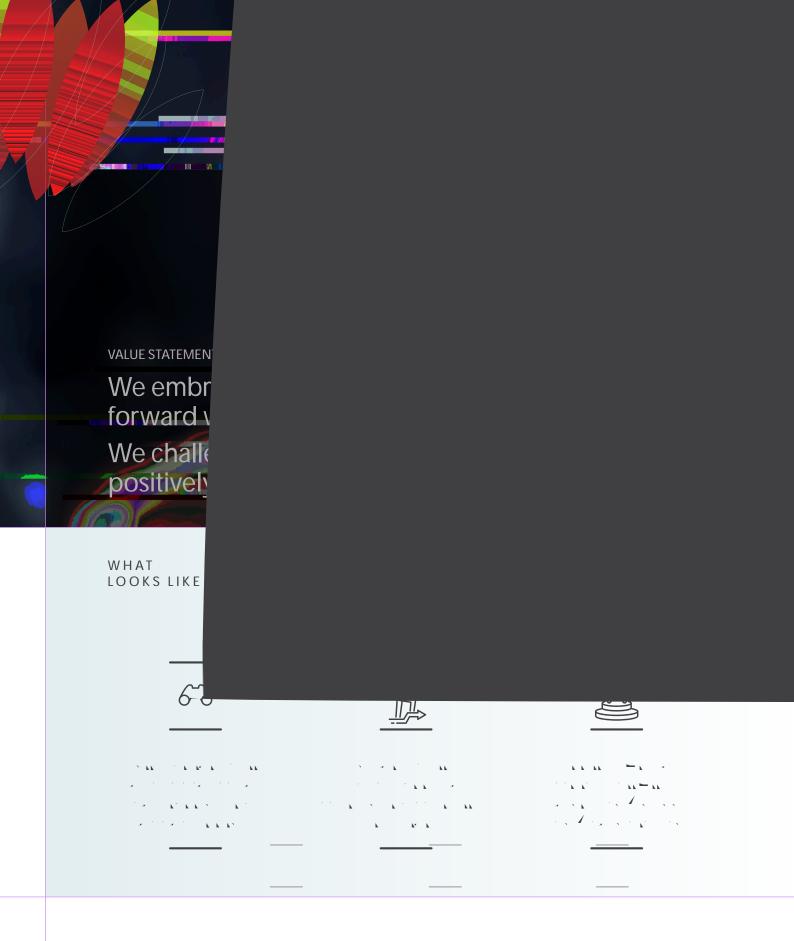


K TAK K K K K K K K K K K K K K

Respectfully participate in a variety of communication strategies provide, receive, and contribute to information exchanges with a variety of people to a ect a positive outcome.

To work on behalf of the organisation, building trust with both internal and external stakeholders through e ective communication.

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE			
and nd ii a c n c i a a dbg and idaa	ndc mm rei ain i hain i hain cho hain cho handin, and a ia ndin n ha do ndin n	ia maginand ais in comminication ais in ain and gliss as and gliss comminications.	Esc is a mm roi a hi ha m sai s . (i) (n) 45. (n a)20



CORE ATTRIBUTES

Vision | Adaptability | Critical Thinking





Engaging in creative and curious thinking in regards to the potential of self, team and organisation and the impact of actions on key stakeholders. To demonstrate forward thinking approaches to continuous improvement of the outcomes of the organisation.

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE	BEHAVIOURS		
hin in and a 🏞 🔁 🖟 🕞	En a mand mand id im dain la in la in	iniia is and	Ad A a a d decinb _{andiain} hiin n i nmn, inch _{ann} , and
and a AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA	m h, iin, and a A a ihin h am and hi i ih h n he a	e i an h a d dhe i nin/m i i e l ani a i n	C mm roi a h ania i nc h n and n ia h i hin
a a namin, andtha namin, id nahinin a n	Coa a anin ninmenha kaji noi ainand non kan	Dmn a a n imin n d and m in e d and and an	a hi h d d ha a and na n h a ia m i a
Mariand de	En a am chand a a a d hin in a con and	C n id no in nd nd no n ib in id a no n ib in id a in id a in ii a in and a no ini ia in a no ini ia in and a no ini ia in a no ini ia ini ia a no ini ini ia	Caiai ninnai anai c may bam hama n ha ban ad
ni and na in ani a in a in a in a in a i			Cnin a ahid and n m f chan and nin bcannin h i nand imain dic i nab
EXAMPLES OF NON EFFE	CTIVE BEHAVIOURS		
Don marrate nor and h n c n ib Arra i i n, and a	a in ec n / Frime / oci in n ornand Frbaor A Se mm ni	C mm roi & & & and difection / like and a in line a & in line a & in line and a in lin	ngeby son on ka and ann sob bond boaina manashon
Donnadia in ania i nagii io alod ba	D⇒ n c⇒ a⇒ zi n ; n ji o⇒ n il in la zi	Dena e c n ib e e n ia e ibi ie	o tea ab h tean ann lote at teand teania at tean



The ability to positively respond to change or opportunity, demonstrating a grace and tolerance for flexibility when its needed. To respond with agility when circumstances require it and willingness to modify one's approach to ensure successful consequences as a result of changing circumstances.

Some Kontrol Kalendaria







The ability to look at all decisions and actions mindfully, employing creativity whilst maintaining a critical lens. Ability and willingness to solve problems through lateral thinking and develop innovative solutions that have a positive and sustainable impacts.

Leading Self	Leading People	Leading Leaders	Leading Organisation
EXAMPLES OF EFFECTIVE E	BEHAVIOURS		
Cncibalin and habin habi	c n ⇒ ∍o∍ √i ∍ and	En a din n c i in in in c a and a an lec hni baaaa c m le bam	Charac ima hai h a a and and ina, and an in aba a nd c id a i
ma⇒ & h d⇒ b⇒ ⇔ n ⇒ n ia = = i n and	i nic _a nd 🍃 🐎 n and	Charpe le a be in le and i nin le a hin ha a a bend le	A i o a a i - a a c i inn a i n and ima ina i n b c ha n in ina i hin in
r io•nii ha ma • → F	De n dice n h de e meanin / ha i cc in inan ieni a i n	mandin ma de i n-main in c m in main and made i i n i h & a b in ai na	Channe gcendn m andia anioni n gainh bin i dan









UNLOCKING POTENTAL



